



Equal Opportunities and Diversity Statement

St James' Trust is committed to promoting equal opportunities for all, both in our working environment and in our output. We aim to reflect the diversity of the UK and make our services accessible to all. We are committed to providing a working environment that is free from harassment, intimidation, and unlawful discrimination.

We value and respect every individual's unique contribution to St James' Trust and seek to ensure that no one, group or individual is unlawfully disadvantaged.

At St James' Trust we view equality and diversity as an opportunity to embrace, respond to and be relevant to our community.

We recognise that, in order to do this we need to create a working environment that empowers all of our volunteers and employees to thrive and achieve their full potential and as such, we regularly review our policies and practices

We expect everyone who works for, and with, St James' Trust to support and act in accordance with this Equal Opportunities and Diversity Statement. Any individual who has concerns in relation to equal opportunities at St James' Trust are encouraged to raise this with their manager or a member of the St James' Trust Management Team.